

To,  
The Manager,  
Listing & Compliance Department,  
National Stock Exchange of India Limited  
Exchange Plaza, 5th Floor, Plot No. C/1,  
G Block, Bandra Kurla Complex, Bandra,  
Mumbai – 400051.

Date: 06<sup>th</sup> January 2024

Dear Sir/Madam,

**Sub: Disclosures under Regulation 30 of The SEBI (LODR) Regulations, 2015.**  
**Ref: Scrip Code: TECHLABS (TRIDENT TECHLABS LIMITED)**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are pleased to inform you that an agreement has been executed by our wholly owned subsidiary company M/s. Techlabs Semiconductor Private Limited with Mr. Kizhepat Raghunathan Panicker to hire him as a Strategic and Business Development Advisor to accelerate the semiconductor business of the Company. He has an extensive experience in Semiconductor, Software and System-level design and is a MBA in Marketing and a Bachelor of Engineering (Electronics & Communication). He is also an Executive Council Committee Member at Indian Semiconductor Association. He has a professional experience of over three decades of working in senior management positions with global corporations in semiconductors and electronic design automation. Raghu has worked with teams across the globe to scale businesses and grow new ventures in specialized software and engineering solutions.

The disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular SEBI/HO/CFD/CFD-POD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as Annexure I.

Kindly acknowledge the receipt and take the same on your record.

Thanking you,  
**FOR, TRIDENT TECHLABS LIMITED**

**SUKESH  
CHANDRA  
NAITHANI**

Digitally signed by SUKESH CHANDRA NAITHANI  
DN: c=IN, postalCode=+110052, st=DELHI,  
street=EAST DELHI, h=SECTOR DELHI, ou=Personal,  
serialNumber=189977a48c3726432a5049a20b353  
7db6808991194b44cc27c337f8bd412,  
pseudoMym=7980aa146a47599c32-33cfaadaa265,  
2.5.4.20=5d450569915e084021937ea933bc7bab226  
dca66664781f180a040082728,  
email=ACCOUNTS@TRIDENTTECHLABS.COM,  
cn=SUKESH CHANDRA NAITHANI  
Date: 2023.01.06 12:11:24 +05'30'

**SUKESH CHANDRA NAITHANI  
CEO, CFO & DIRECTOR  
(DIN: 00034578)**

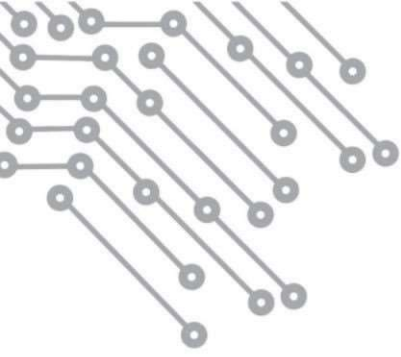
**Place: New Delhi**

**Trident Techlabs Limited**  
(Formerly Known as Trident Techlabs Pvt. Ltd.)

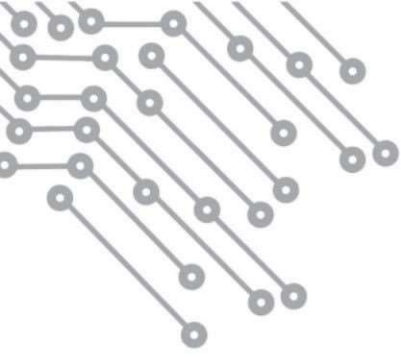
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E-mail: [compliance@tridenttechlabs.com](mailto:compliance@tridenttechlabs.com), [www.tridenttechlabs.com](http://www.tridenttechlabs.com)

**Annexure A****Disclosure under sub-para (5A) of Para (A) of Part (A) of Schedule III to the Regulation 30 SEBI  
(Listing Obligation and Disclosure Requirements) Regulations, 2015**

Sr. No.	Details	Reply
1.	Type of Agreement	Consultancy Agreement
2.	Name of the party entering into such an agreement and the relationship with the listed entity;	Techlabs Semiconductor Private Limited (Wholly Owned Subsidiary of the Company)
3.	Details of the counterparties to the agreement (including name and relationship with the listed entity);	Mr. Kizhepat Raghunathan Panicker, as an indirect consultant as a Strategic and Business Development Advisor.
4.	Date of entering into the agreement;	06 <sup>th</sup> January, 2025
5.	Purpose of entering into the agreement;	To fill the position of Strategic Advisor to address the market for the specialized services related to semiconductors which Techlabs offers to its potential clients working in different application areas, including Aerospace/Defence, Manufacturing, Electronics, Automotive, Academic Science & Engineering industries within India, South Asia, South-East Asia, Europe and North America.
6.	Shareholding, if any, in the entity with whom the agreement is executed;	Not Applicable
7.	Significant terms of the agreement (in brief);	Agreement executed to accelerate the semiconductor business of the Company for an initial period of 60 Months.
8.	Extent and the nature of impact on management or control of the listed entity;	The consultancy agreement has no impact on management or control of the listed entity.
9.	Details and quantification of the restriction or liability imposed upon the listed entity;	Not Applicable
10.	Whether, the said parties are related to promoter/promoter group/ group companies in any manner. If yes, nature of relationship;	No



11.	<b>Whether the transaction would fall within related party transactions? If yes, whether the same is done at “arm’s length”;</b>	No
12.	<b>In case of issuance of shares to the parties, details of issue price, class of shares issued;</b>	No shares are being issued at this point of time, however company might issue equity shares in future as a part of the consultancy agreement.
13.	<b>Any other disclosures related to such agreements, viz., details of nominee on the board of directors of the listed entity, potential conflict of interest arising out of such agreements, etc.;</b>	Not Applicable
14.	<b>In case of rescission, amendment or alteration, listed entity shall disclose additional details to the stock exchange(s):</b> i. name of parties to the agreement; ii. nature of the agreement; iii. date of execution of the agreement; iv. details and reasons for amendment or alteration and impact thereof (including impact on management or control and on the restriction or liability quantified earlier); v. reasons for rescission and impact thereof (including impact on management or control and on the restriction or liability quantified earlier).	Not Applicable